

DCEC Meeting  
April 19, 2011  
1:30 pm, Room 221

## AGENDA

Present: Darla Homan, Mark Threeton, David Fuentes, Richard Hazler, Joe Valente, Du Young Kang, Gail Boldt, Jeanine Staples, Sandra Rodriguez, Madhu Prakash, Teresa Abdulbaaqee, Stacey deShield, Maria Schmidt

### Activity

### Action

\*Introductions for new members present.

**Minutes from previous meeting**  
March minutes approved.

Approved

### **Subcommittee Reports:**

#### ***Climate/Community:***

Darla presented a letter draft to the Dean detailing a number of concerns voiced on behalf of the DCEC with regard to staff and being heard. At this point we have gathered the information that expresses the concern and the committee is relaying/passing on the information that we saw as consistent themes in the responses from staff from the October 5<sup>th</sup> meeting. A motion to authorize the committee to complete the letter and send it to the Dean was passed.

#### ***Theme:***

Jeanine reported that theme committee has completed their work in preparing for the fair, this Friday, April 4, at the Nittany Inn. All preparations are confirmed for the first fair. On May 4 the DCEC will host an LGBT workshop that focuses on the 'T' in LGBT will be hosted featuring Allison Sebasic. Maria raises a question about whether or not the workshop should be geared towards staff, so that the environment can foster a discussion.

#### ***Undergrad Membership:***

*David presented the revised poll. Discussion ensued about how and when to implement the poll. Recommendations were made to target both Department and program specific methods of reaching out to students. Who has undergrads, how can we be in contact with by early Fall to administer the poll. Multiple strategies, wide in the network (listerve) and the program specific. We are trying to get a sense of your needs...Approach faculty in each dept. describe survey...Take off with it in August*

***Resources:***

Richard reports that the last 'Connections' newsletter featured Joe Valente's book and Jeanine Staples piece, which did come through the committee. The subcommittee also discusses who was going to be collecting information at the fair.

**Old:**

Leadership model: Outgoing, standing and incoming leaders to team together, initially. Leadership elections-Jeanine (faculty leader), Teresa (student leader), and Laura (staff leader)

2011-2012 Theme: two nominations: Disability as Diversity; Exploring Linguistic Diversity. Diversity as Disability accepted as next year's theme. Linguistic diversity will be the following year.

Theme Model: an incoming model; planning two years at a time.

**New:**

New appointment for DCEC assistant: 10 HR. Wage Payroll

2011-12 membership: again will be opened up to the College.

Ongoing work on handbook: Do we form a new subcommittee called departmental liaisons. Are there other subcommittees needed?

Ongoing work on connections to depts: all sub-committees continue.

2011-2012 Subcommittees

Ordering new publicity materials: The committee voted to allow Film's and things that Maria wants to order to be ordered with remaining budget money from this year.

Scheduling of 2011-2012 meetings

**Adjourn**